



**Chartered
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IT TAKES A VILLAGE TO RAISE A COSEC

04 September 2024

Stephen Sadie
(MBA, M.Ed.)
Chief Executive Officer



It takes a village to raise a child



It takes a village to raise a CoSec -
CGISA



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Southern Africa village - CGISA



Building leaders in corporate governance

for 115 years





OUTLINE

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CoSec 2.0: An evolving role in a time of change

02



Education in the village

03



CPD in the village

04



Thought leadership in the village

05



CoSecs and governance professionals in the village

01



CoSec 2.0: An evolving role in a time of change



A photograph of a village with several traditional round huts with conical thatched roofs. The huts are built on a dry, brownish ground. In the background, there are lush green trees and a larger building with a corrugated metal roof. The scene is set in a hilly, forested area. A blue decorative border with a geometric pattern is on the left side of the image.

A village without water is in
trouble



▶ Taps running dry

▶ Water shortages

▶ Poor quality of water

Who is responsible for the governance of water?



National Water
Governance



Water Board
Governance



Municipal Water
Governance





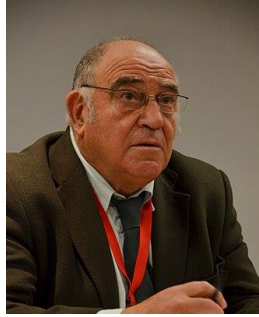
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Who is responsible for the governance of water?

The Department of Water and Sanitation (DWS)



Kader Asmal
1994 - 1999



Ronnie Kasrils
2000 - 2004



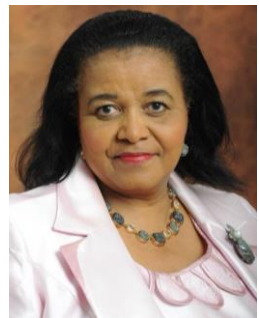
Buyelwa Sonjica
2005-2006



Lindiwe Hendricks
2007-2009



Buyelwa Sonjica
2010



Edna Molewa
2011-2013



Nomvula Mokonyane
2014-2018



Gugile Nkwinti
2019-2020



Senzo Mchunu
2021-2024



Penny Majodina
2024 -



National Water
Governance

Who is responsible for the governance of water?



Water Board
Governance

Nine water boards
reduced to seven



No board for
over a year |
CEO dismissed

Executive (Teboho
Joala) gunned down
for closing taps of
corruption

Board rejected by Cabinet due
to inadequate variety of skills

Dudu Myeni

Who is responsible for the governance of water?



Municipal Water
Governance

Those entrusted with water governance would do well to learn the lessons of these past failures



Lightning strike at the Eikenhof pumpstation



Closed valve in Randburg



28 water tankers inadequate



Lack of skilled water engineers and technicians



Leakages losing valuable water



Insufficient budgets to maintain ageing systems

Durban beach
sewerage water
woes





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Before action is
taken against you



4 and 5 September 2024



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In today's fast-changing boardroom, a governance professional needs to be an agent of change. At the next CGISA Conference, governance leaders will share the importance of staying one step ahead in the boardroom.

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MANAGE YOUR AGM STAKEHOLDERS

Before they
manage you



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In today's fast-paced, changing AGMs, governance professionals need to be agents of change. At the upcoming CGISA Conference, governance professionals explain how stakeholders can be included in successful AGMs.

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TAKE CHARGE OF CLIMATE CHANGE

Before it takes
charge of you



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In today's fast-changing corporate landscape, a governance professional needs to be an agent of change. At the upcoming CGISA Conference, governance leaders will talk about climate change and the impactful decisions you can make to navigate the storm.

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END CORRUPTION

Before it ends you



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In today's fast-changing corporate world, a governance professional needs to be an agent of change. At the forthcoming CGISA Conference, governance leaders will share how being proactive can prevent corrupt activities from occurring in the first place.

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IMPROVE YOUR REMUNERATION KNOWLEDGE

Before it catches
up with you



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In today's ever-evolving corporate landscape, a governance professional needs to be an agent of change. At the forthcoming CGISA Conference, governance leaders unpack the implications of the forthcoming significant remuneration changes.

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ENSURE THE GOVERNANCE OF GNU

Before we fall
into disarray



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In today's fast-changing government environment, governance professionals need to be agents of change. At the approaching CGISA Conference, governance leaders will unpack the governance of the GNU and its impact on economic growth.

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Key governance issues in this conference



**Climate
change**



**Navigating AGM
activism**



**Governance of the
GNU**

Key governance issues in this conference



**Water
governance**



**Significant changes in
remuneration**



**Boardroom
dynamics**



Key governance issues in this conference



**Future fit & fit
for purpose
CoSecs**



**CoSecs
and AI**



**Board
committees**



**Corporate
purpose
and ethics**

02



Education in the village

Education in the village

- ▶ Not a 2- day course
- ▶ Not 3 lectures in your degree
- ▶ Honour's level qualification
- ▶ Internationally accredited, accepted in 80 countries
- ▶ Curriculum developed by 9 divisions

Education in the village

Programme 1

Introduction to
Corporate Governance

Introduction to
Law

Communication

Introduction to Financial
Accounting

Programme 2

Principles of Corporate
Governance

Principles of
Business Law

Advanced Financial
Accounting

Managing Information
Systems

Programme 3

Advanced Corporate Governance

Advanced Business Law

Principles of Management

Board: Four core subjects



Chartered secretary route



**Company
Secretarial
Practice**

**Development
of Strategy**

Chartered governance professional route



**Public
Sector
Governance**

**Enterprise
Risk
Management**

Chartered governance professionals

- ▶ Risk manager

- ▶ Compliance officer

- ▶ Legal counsel

- ▶ Governance adviser

- ▶ NEDs

- ▶ CEOs

- ▶ CFOs

- ▶ Middle managers



Education in the village

- ▶ Recognised by SAQA and QCTO
- ▶ Hold your own in any debate
- ▶ Exam papers have a case study approach
- ▶ Deal with complex issues
- ▶ Specialise after LLB, B Com, MBA, CA (SA)

Education in the village

- ▶ Earn the respect of directors
- ▶ Knowledgeable and competent
- ▶ Sounding board for directors
- ▶ Directors are not experts in corporate governance
- ▶ Always be available to assist directors

03



CPD in the village



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Seminars



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*Minute Taking
Masterclass*



Johan Coertze and Robin Monteiro

*Beneficial Ownership Registers
in South Africa*

Webinars



**Adv. Lufuno
Tshikalange**

*Values-based compliance and the
role of the code of digital
transformation*



**Prof Richard Calland and Dr
Julia Kukard**

*How boards get stuck when
working on sustainability*

Webinars



Pat Mahony

*Producing High Quality
Board Papers*



Etienne Olivier

*The Social and Ethics Committee; composition,
exemptions from duties, and changes brought by
the Companies Amendment Bill*

Designations

•▶ **GradCG**

•▶ **ACG**

•▶ **FCG**



04



Thought leadership in the village



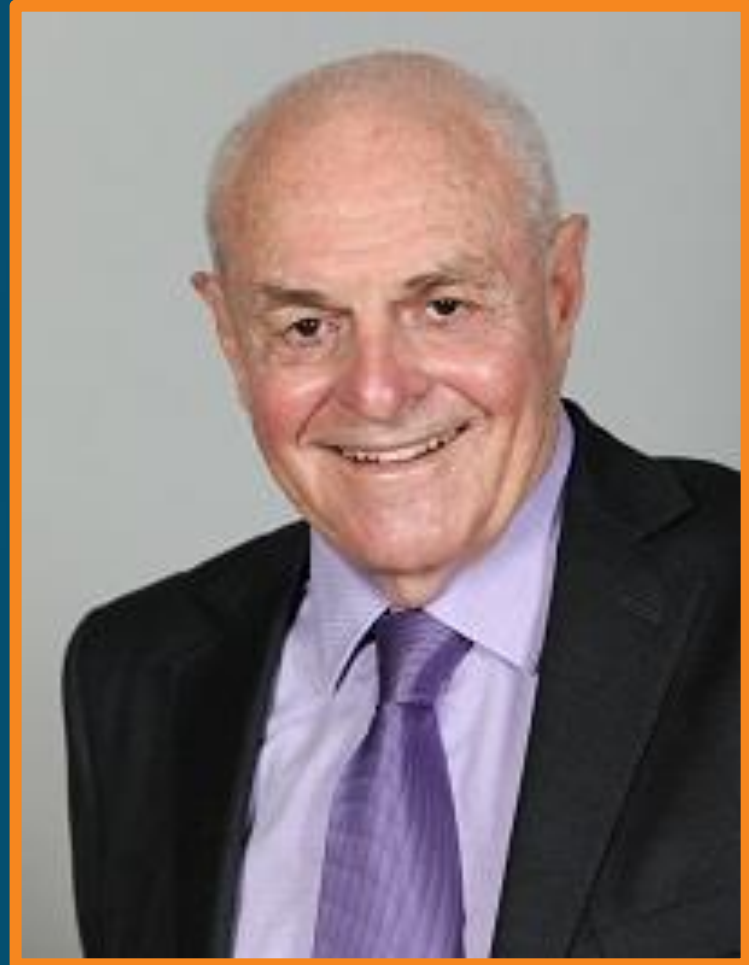
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Cathie Lewis delivering the keynote speech



Nik Rabinowitz, MC



Learning from the village elders – Chairman of the IRC of SA



boardroom

OFFICIAL MAGAZINE OF THE CHARTERED GOVERNANCE INSTITUTE OF SOUTHERN AFRICA ISSUE 1 | 2024 R70.00 (INCL VAT)

Governance Leak



South Africa's poor water infrastructure management catching up to govt, private sector and citizens

13

Transparency improving but greater political will needed at local govt level to address water crisis – WaterCAN

18

CGISA student shares hands-on experience with water governance

23

What is a professional company secretary?



boardroom

OFFICIAL MAGAZINE OF THE CHARTERED GOVERNANCE INSTITUTE OF SOUTHERN AFRICA ISSUE 2 | 2024 R70.00 (INCL VAT)

Hot Topic



Extreme weather events fuel the fire to address climate change

12

Vulnerable sectors driving climate change mitigation but no recourse against govt if emissions targets not met

18

As the Climate Change Bill sits, it has no bite

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How growing up in eMalaheni inspired CGISA board member's climate change journey



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July | 2024

TECHNICAL NEWSLETTER

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he has joined Zuma's party.

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CoSec 2.0: An evolving role in a time of change

While speculation is rife that Shivambu was unhappy with Julius Malema's handling of the GNU negotiations, this is far from the truth. It was Shivambu who led the EFF team in the talks and it was him who antagonised the ANC during negotiations, to such an extent that its negotiators abandoned the talks. Shivambu, in his characteristic rough and acerbic manner, told the ANC it was as good as dead and it should be the EFF that buried it, not a "white party" – the DA.

ANC secretary-general Fikile Mbalula has publicly spoken about the consequences of this exchange.



Natasha Marrian
Business Day
editor-at-large



The ANC national executive committee (NEC) is considering stabilising coalitions at local government level with the government of national unity (GNU) model across the country.

A crucial meeting of the NEC last week discussed ways to stabilise and strengthen governments at local level; the decision was taken to the party's national officials on Monday for final approval. It would mean renegotiating local coalitions based on a minimum programme or "statement of intent" to address the problems unique to each individual municipality.

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The ANC faced a brutal election this year in which its national support dropped by 17 percentage points, forcing it to enter a coalition with 10 other parties, including the erstwhile official opposition, the DA.

FNB senior economist Siphamandla Mkhwanazi.

“Retail sales have been on a cautious upward trajectory in the last three months (April-June), with May and June particularly strong. This coincides with load-shedding cessation since March, a substantial petrol price cut in June, as well as the post-election improvement in sentiment. In addition, National Credit Regulator data for the first quarter also shows increased lending activity in the nonbank sector, particularly by retailers.

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“Furthermore, Reserve Bank data reveals that the lending activity in the banking sector has increased reliance on credit cards. All these factors could be playing a role in the number that we are seeing,” Mkhwanazi said.



Wrangle over R171m interest bill will determine how Sars administers tax amnesty agreements in future

[Read more >>](#)

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TOP STORIES



Standard Bank



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WORLD'S BEST EMPLOYERS

Forbes 2023



Marc Hasenfuss
FM and Investors
Monthly editor



OPINION / EDITOR'S NOTE

MARC HASENFUSS: Will the JSE yield to temptation?

Am I just greedy, or should JSE Ltd treat shareholders to an interim dividend?

BL PREMIUM
15 AUGUST 2024 - 05:00
by MARC HASENFUSS

Quite possibly my dabbling in a few US stocks that fork out monthly dividends has made me greedier for regular stipends. So I can't believe a redoubtable cash-churner such as JSE Ltd – a compellingly stout diversified financial services business – won't give urgent consideration to paying an interim dividend.

Companies in this Story

JSE:JSE
JSE Ltd.

Last Price Day Change
109.50 ▼ 0.17 | 0.16%
Wed Aug 21, 2024 10:00 AM

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SHIRLEY DE VILLIERS: The MK Party's political game | How South Afric...



Financial Mail <info@fm.co.za>

To ○ Muneeba



08:56

If there are problems with how this message is displayed, click here to view it in a web browser.

Nhlamulo Ndhiela telling international broadcaster VUA: "We will not engage in any discussion [with the ANC] ... as long as they have Cyril Ramaphosa at the helm."

[Read more >>](#)

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Justice Malala
Columnist



OPINION / HOME & ABROAD

JUSTICE MALALA: This is not the kind of 'tourism' South Africa needs

As a nation we know the consequences of intelligence failures – so why are our intelligence services nowhere to be seen?

BL PREMIUM
31 JULY 2024 - 05:00
by JUSTICE MALALA

Three weeks ago the Republic of Ireland's justice minister, Helen

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The Chartered Governance Institute Global village



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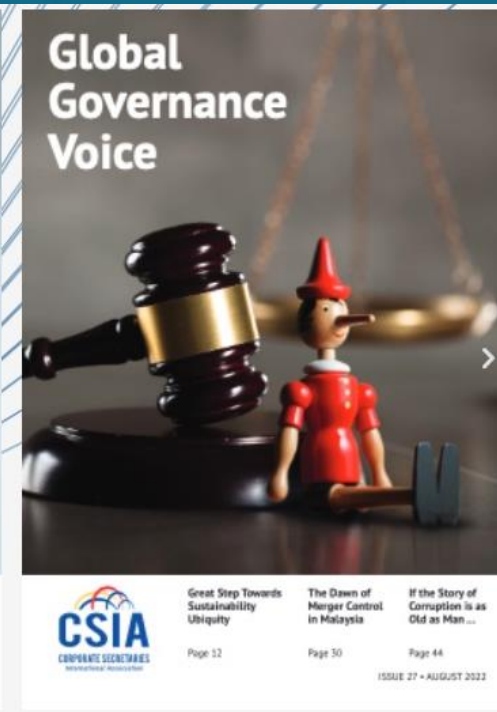
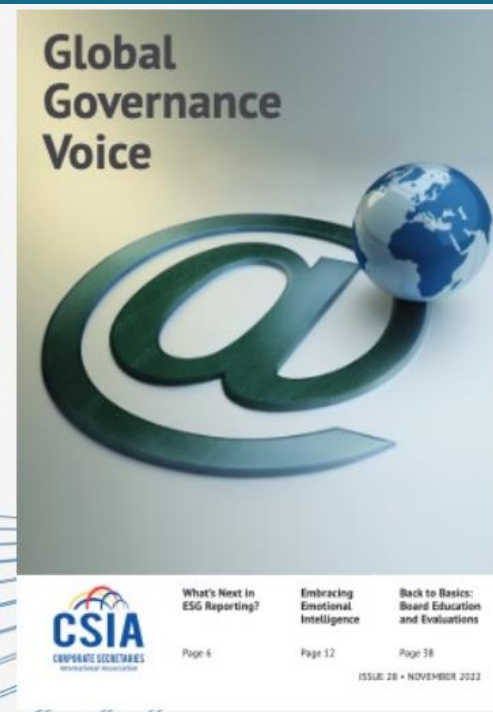
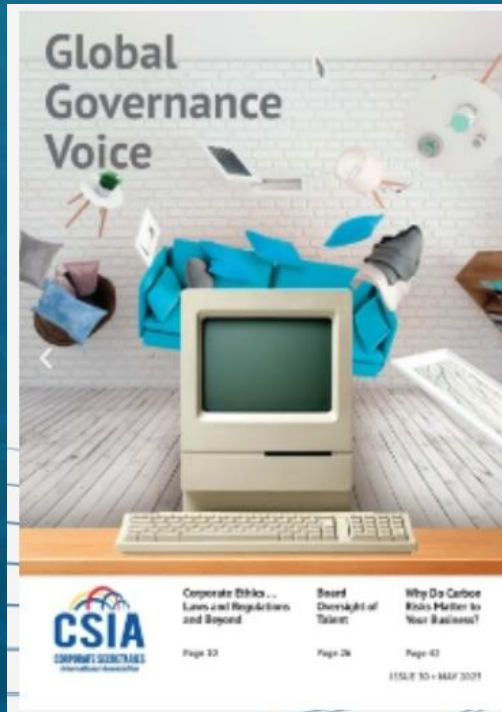
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Navigating social responsibility: A study of evolving stakeholder expectations

February 2024



Global village



Village elders - Providing global leadership



Jill Parratt, CGI Past President



Robert Likhang, CSIA Vice President

05

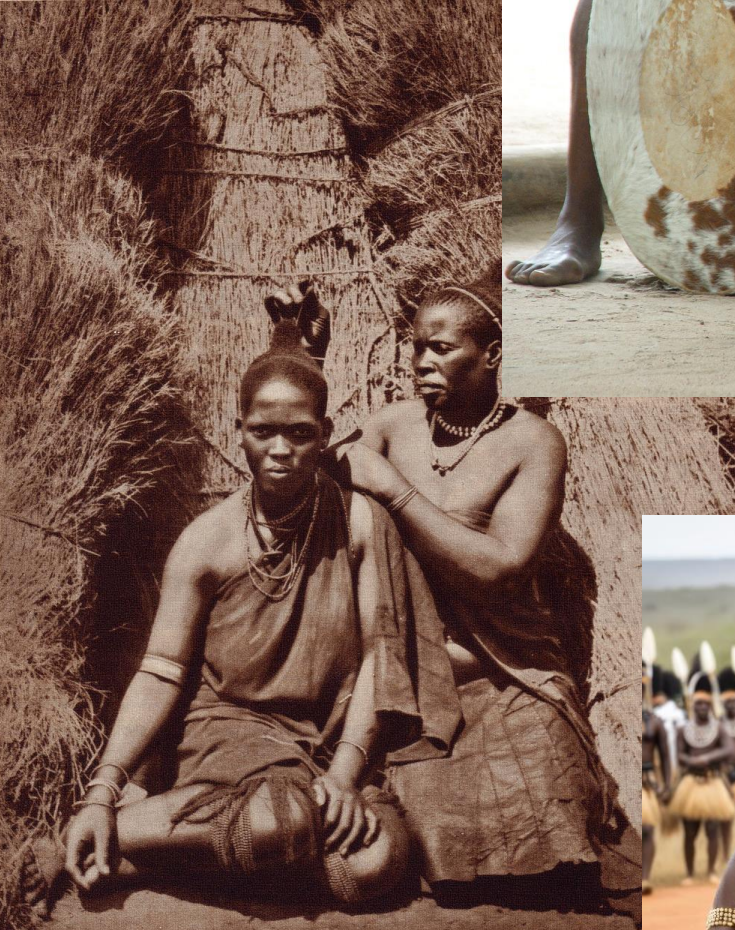


**CoSecs and governance
professionals in the village**

The cheerleaders



The wise ones



The ones that came before

The protectors

The modernisers

The nurturers

CoSecs in the village

- ▶ They know what is going on.....
- ▶ In every board and board committee meeting
- ▶ Once you go down the slippery slope.....
- ▶ Not lip service to the King Code
- ▶ Mentor junior staff members

A photograph of a person's hands using a laptop in a meeting room. The person is wearing a blue and white striped shirt. The laptop is silver and open. In the background, there is a desk with a coffee cup, a pen holder, and some papers. The image is partially covered by a large orange diagonal graphic on the left side.

**Not a
glorified
minute taker**

The village court



**Letters of
warning**




Fines



Suspensions



Disbarment

A photograph of a man and a woman shaking hands in a professional setting. The man, on the left, has a beard and is wearing a blue suit jacket. The woman, on the right, has curly hair and is wearing a light grey blazer. They are both smiling and looking at each other. The background is a blurred office interior with large windows. A large blue triangle with a white geometric pattern is overlaid on the left side of the image.

**We empower
members to
do what they
need to do**

Grow our village



**Every listed
company**



Every SOC



**Every Provincial
dept**



**Every unlisted
company**



**Every
Municipality**



**Every National
dept**

You are not on your own



**Some CoSec's and
governance professionals
feel isolated**



Networking

Learn from mistakes



Building community in the village





POOR
governance

VS



GOOD
governance

Evolving our Institute for a greater impact on governance in Southern Africa









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**IT TAKES A VILLAGE
TO RAISE A COSEC**





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stephen@chartgov.co.za

**THANK
YOU**

Questions?